



Training Contract Opportunities



JOB SPECIFICATION

Location	Leicester
Role	Trainee Solicitor
Contract Type	Permanent
Working Hours	Core Hours 9:00am – 5:00pm
Salary	Competitive
Recruitment	4 – 6 candidates each year

WHO ARE BHW?

BHW is a leading commercial law firm based in Leicester. BHW was founded in 2003 and has since grown from a staff of two to a staff of over 80 and that growth has been entirely organic. BHW is proud to be employee owned, securing the long-term independence of the business and ensuring employees share in the success of the firm.

BHW is ranked as a UK top 100 firm for its Commercial Property and Corporate/Commercial practices in the Legal 500 guide. BHW's other core commercial practices of Employment Law and Dispute Resolution are also ranked, along with many of its lawyers receiving Recommended status in the guide. The firm operates a number of specialist sectors and services including EOT transfers, IT and telecoms, secured lending and aerospace.

Our client base includes many well-known businesses including Next, Topps Tiles, UK Mail, T-Systems and Nationwide Platforms among others, but we are most proud of our service to the East Midland's SME market on which the business is built.

WHY WORK AT BHW?

Trainee Solicitors at BHW receive the highest quality training from the Legal 500 and Chambers ranked Leading Individuals and Recommended Lawyers. Opportunities for career development and progression are very real, with many of our Partners and Solicitors starting their legal careers with BHW.

BHW has a structured approach to training that develops a wide variety of core solicitor skills including client care, risk management, marketing and development. Trainee Solicitors complete four six-month seats, covering both contentious and non-contentious work. At each seat, trainees shadow a Partner or Associate and play an important role in departmental work. Comprehensive training plans and records are maintained for each trainee and progress reviews are completed regularly.

The following is a verbatim extract from a recent Lexcel Quality Standard audit:

“This audit of the firm against Lexcel v6 has produced an excellent and perfect result. The firm is congratulated on attaining the very rare achievement of recording no non-conformances. The firm’s risk management model is well designed and effectively applied to business and business continuity planning as well as to file and operational management.

Business planning and its related activities remain at a very high standard and the entire quality system is supported by effective HR management which encourages the professional development of staff at all levels.”



BHW operates an open-door policy which is fully supported by all our Partners and Solicitors. Trainee Solicitors are encouraged to ask questions on any matter relating to their training, the firm’s business or a client’s objectives.

WHAT WE NEED FROM YOU

Candidates are invited to apply who are confident they meet the following person specification:

- At least a 2:1 degree from a reputable University (or predicted to have 2:1 degree);
- Enthusiasm, ambition and a strong desire to learn and to be the best;
- Attention to detail, pragmatism, common sense, patience and a hard-working attitude;
- A full understanding of the importance and significance of client service; and
- An ability to demonstrate what they can bring to the business.

Because we only give training contracts to those who we consider have the potential to be our future Partners, successful candidates usually live within a sensible commuting distance of our offices.

HOW TO APPLY

Applications will be welcome from suitable candidates at all stages of their legal education, whether enrolled on the LPC, GDL, CPE or a law degree course and need not be in the final year of their course.

Applications for training contracts should be made to careers@bhwsolicitors.com with a comprehensive CV and covering letter explaining why you want to be trained at BHW.

Visit www.bhwsolicitors.com/careers/trainee-solicitors for the latest training contract information.